

B&B Theatres Employment Application r09/2009

All applicants must be at least sixteen years old at the time of hire.
First, here is a little bit of information about us. B&B Theatres has been a family owned operation since 1924. We operate movie theatres in Missouri, Kansas, and Oklahoma.
Everyone shares a wide variety of jobs at B&B Theatres. If you are successful in your application for a job with us, you will be assigned a specific job every time you work a shift. However, you will likely find yourself doing a wide variety of tasks each time you work. You might sell tickets, but have to help a customer at the snack bar or help clean an auditorium between shows.
We cross train most of our employees so that you can do a wide variety of jobs. It is never boring working at a movie theatre!
We are open 365 days a year. In fact, many traditional holidays are very busy times for us. So are weekends. We want everyone to enjoy holidays and weekends, but when working for a movie theatre you must be prepared to work some of those days. You will usually find we can be very flexible with scheduling.
We offer great service and a great time to our customers! You must be able to leave personal problems and conflicts at home during your shift.
For our part time jobs, we are happy to employ students, retirees, and those with full time jobs. We will do everything we can, within reason, to accommodate a wide variety of schedules. It is important during your interview that you let the manager know about any conflicts that may affect your availability.
Employees receive great benefits, including discounted movies, popcorn, soda, and candy!

Please tell us about yourself...

Name (first/middle/last) _____

Social Security Number _____ **Phone** _____

Mailing Address _____

What hours are you available on the following days:

Monday _____ Tuesday _____ Wednesday _____ Thursday _____

Friday _____ Saturday _____ Sunday _____

Do you have a school activity (like sports), another job, or some other regular conflict we should know about? _____

Are you currently in school? _____ **Where?** _____

Have you graduated from high school? _____

College or Technical School? _____ **Where?** _____

- Why are you applying for a job with us?** Saw an ad in the newspaper
 Saw on ad on B&B Theatres website movie listings Found an application at www.bbtheatres.com A friend works/worked at the theatre (who? _____)
 I'm applying at a variety of businesses.

Do you have special skills or training that we should know about (if yes, please explain) _____

Are you aware of any reason that you cannot perform essential functions of the job with or without reasonable accommodations? _____

If yes, please explain _____

Have you ever been convicted of or pled guilty to a felony? ____ If so, please explain: _____ (you may attach a separate paper)

Where have you worked before?

Company name _____

Address _____

Name of Supervisor _____ Phone _____

Nature of work _____

Dates worked _____

Reason for leaving _____

Company name _____

Address _____

Name of Supervisor _____ Phone _____

Nature of work _____

Dates worked _____

Reason for leaving _____

Certain jobs cannot be performed by employees under the age of eighteen, due to Federal Law. Are you under eighteen? _____

To comply with State and Federal Laws, you must provide either a document from List A or one from List B and one from List C. [All documents presented must be current] Persons under the age of eighteen may present a: School Record or Report Card, Clinic, Doctor or Hospital Record.

List A: United States Passport, Certificate of United States Citizenship, Certificate of Naturalization, Foreign Passport with Employee Authorization or Alien Registration Card with Photograph.

List B: State issued Driver's License, State issued Identification Card, School Identification Card with Photo, Voter Registration Card, United States Military Card.

List C: Original Social Security Card, or Original or Certified Copy of a Birth Certificate issued by a State or County Bearing an Official Seal.

Employees may not begin work without providing us with a Federal I-9, Federal W-4, MO or KS W-4 for MO or KS locations, and reading and signing B&B Theatres Rules and Regulation document. These forms will be provided to you.

I understand that I am applying for employment which can be terminated at will by either myself or the Company at anytime and that nothing contained in any manual, brochure, or other Company materials may constitute an implied contract for employment or continued employment. I understand that the Company may request previous employment information to evaluate my qualifications for employment. I understand that false or incomplete information in this application for employment is grounds for dismissal and forfeiture of all related benefits. A criminal background check or credit check will be conducted for full-time employment. If applying for full-time employment, please provide your date of birth: _____.

By providing your date of birth, you agree to allow B&B Theatres to conduct a criminal background or credit check. I certify that the information on this application is accurate and complete.

Signed _____ Date _____